

Career Communications Group's Employee and Supplier Recognition Application

Check boxes to indicate award(s) for which you are applying.

AWARD ABBREVIATIONS AND NOMINATION DEADLINES:

- | | |
|--|--|
| <input type="checkbox"/> EH - Emerald Honors, <i>March 31st</i> | <input type="checkbox"/> MIB - Most Important Blacks in Technology, <i>June 21st</i> |
| <input type="checkbox"/> SST - Science Spectrum Trailblazers, <i>April 15th</i> | <input type="checkbox"/> BEYA - Black Engineer of the Year Awards, <i>August 31st</i> |
| <input type="checkbox"/> TBE - Top Black Entrepreneurs, <i>April 30th</i> | <input type="checkbox"/> MDTL - Modern-Day Technology Leaders, <i>October 1st</i> |
| <input type="checkbox"/> WOC - Women of Color Technology Awards, <i>April 30th</i> | <input type="checkbox"/> MIH - Most Important Hispanics in Technology, <i>October 30th</i> |
| <input type="checkbox"/> TAS - Technology All-Stars, <i>May 15th</i> | <input type="checkbox"/> DA - HBCU Distinguished Alumni, <i>November 30th</i> |
| <input type="checkbox"/> TRS - Technology Rising Stars, <i>May 15th</i> | |

Please write legibly and clearly. Names/titles will be published as is.

NOMINATOR INFORMATION

Nominator's Name, Title _____

Employer _____

Address _____

City _____ State _____ ZIP _____

Telephone _____ Fax _____

E-mail _____

Signature _____

I am personally acquainted with the nominee. I hereby endorse the nomination.

NOMINEE INFORMATION

Nominee's Name, Title _____

Employer _____

Business Address _____

City _____ State _____ ZIP _____

Business Telephone _____ Fax _____

E-mail _____

Principal Job Function _____

Years of Professional Experience _____

Organizations to which nominee belongs _____

Home Address _____

City _____ State _____ ZIP _____

Home Telephone _____ Fax _____

CONFERENCE CATEGORIES

- Professional Achievement – BEYA, MIRS, WOC
- Career Achievement – BEYA, MIRS, WOC
- Outstanding Technical Contribution – BEYA
- Corporate Promotion of Education – BEYA, MIRS, WOC
- College-Level Promotion of Education – BEYA, MIRS, WOC
- K-12 Promotion of Education – BEYA, MIRS, WOC
- Community Service – BEYA, WOC
- Student Leadership – BEYA, MIRS, WOC
- GEM Outstanding Young Alumnus – BEYA, MIRS
- Most Promising Engineer or Scientist – BEYA, MIRS
- Technical Sales and Marketing – BEYA
- Affirmative Action – BEYA, MIRS
- Entrepreneur – BEYA, MIRS
- Senior Investigator – MIRS
- Senior Technology Fellow – MIRS
- Corporate Responsibility – WOC
- Managerial Leadership – WOC
- New Media/IT Leadership – WOC
- Technical Innovation – WOC
- Research Leadership – WOC, MIRS
- GEM Student Leadership – BEYA, MIRS



THE MINORITIES IN RESEARCH SCIENCE CONFERENCE



MAGAZINE CATEGORIES

- Top Black Entrepreneurs – *USBE & IT* Careers & Supplier Diversity Issue
- Science Spectrum Trailblazers – *Science Spectrum*
- Technology Rising Stars – *Women of Color*
- Technology All-Stars – *Women of Color*
- Most Important Blacks in Technology – *USBE & IT* Homeland Security, Government, and Defense Issue
- Most Important Hispanics in Technology and Business – *Hispanic Engineer* Spring Issue
- HBCU Distinguished Alumni – *USBE & IT* Deans Issue
- Modern-Day Technology Leaders – *USBE & IT* BEYA Conference Issue

Each nomination package should also include the following items in uniform order. Faxed copies of nomination packages are not acceptable and will be returned to the nominator.

ALL AWARDS REQUIRE:

- Nomination form (type or print legibly)
- Current biography or résumé
- Recent color photograph. Acceptable formats include the following:
 1. Color photographs—maximum size 8"x10"; minimum size 5"x7".
 2. Black and white photographs—maximum size 8"x10"; minimum size 5"x7".
 3. Color 35-mm slides.

4. Digital photographs—High resolution only. Minimum 300 dpi resolution. EPS, JPEG, or TIFF format. Minimum size 5"x7". Please do not send photos in Microsoft Word or in PowerPoint. Save files as "first-name_lastname.filetype," such as "John_Smith.jpg." **Please do not send inkjet printouts of photos.**

ADDITIONAL ITEMS REQUIRED FOR CONFERENCE AWARDS ONLY

- Cover Letter
- Reason for nomination (one- or two-page document)
- Full job description or curriculum vitae
- Organizational chart
- Papers and articles by and about the nominee
- Letters of recommendation
- Other significant supporting materials (e.g. patents or awards)

ABOUT THE AWARDS

Since 1986, these awards have served as tools for employers to recognize outstanding achievement by African Americans, Latinos, Asians, and women in companies across America. Hundreds of government and Fortune 500 employers have used the Career Communications Group employee recognition programs to recognize employees and to enhance their internal retention and recruitment efforts. Our award programs honor innovators who demonstrate excellence in science, engineering, or technology, leadership in their workplaces and communities, outstanding work as role models and mentors, and commitment to recruiting and retaining minorities in the nation's science and technology enterprises.

CONFERENCE AWARD CATEGORIES

PROFESSIONAL ACHIEVEMENT – *BEYA, MIRS, WOC*

A highly experienced professional past the midpoint of his or her career, this nominee has made significant achievements in an engineering, science, or technology field in industry or government. The specific degree earned is less relevant than the significance of the work and the nominee's achievements as a role model and leader for other minorities in the field.

CAREER ACHIEVEMENT – *BEYA, MIRS, WOC*

A person at the midpoint of his or her career or beyond, but not close to retirement age, this nominee has made significant achievements in an engineering, science, or technology field in industry or government. The panel looks at the body of work of the nominee, the broad social and economic impact of the career, and the nominee's performance as a role model and mentor for minorities in technology.

OUTSTANDING TECHNICAL CONTRIBUTION – *BEYA*

Employee has designed, managed, developed, or assisted in the development of a product, service, system, or intellectual property in the field of technology. The nominee's work is the prime consideration, regardless of title or degrees earned. The panel is looking for broad impact and high value to society as a whole.

EDUCATIONAL LEADERSHIP

This category contains three subcategories:

- Corporate Promotion of Education
- College-Level Promotion of Education
- K-12 Promotion of Education

Candidates for this award work to promote minority educational advancement in science, engineering, or technology.

COMMUNITY SERVICE – *BEYA, WOC*

This nominee has demonstrated leadership in the minority technology or science community through volunteer work, contributions, and other activities that are not included in his or her job.

STUDENT LEADERSHIP – *BEYA, MIRS, WOC*

This award goes to a student who has demonstrated leadership in science, engineering, and technology through personal accomplishments and developments, and who has excelled in technology or science. Undergraduate and graduate student nominees will be considered separately.

GEM STUDENT LEADERSHIP/GEM OUTSTANDING YOUNG ALUMNUS – *BEYA, MIRS*

Nominees are recipients of GEM fellowships from the National Consortium for Graduate Degrees for Minorities in Engineering and Science Inc. These nominees have demonstrated excellence in their work as graduate or

postgraduate students or have carried their status as outstanding achievers into the professional ranks.

MOST PROMISING ENGINEER OR SCIENTIST – *BEYA, MIRS*

A nominee must be an engineer or scientist in the early years of his or her career who demonstrates tremendous potential for future technical contributions.

TECHNICAL SALES AND MARKETING – *BEYA*

This award goes to a person who has both technical expertise and marketing skills in a high-level position. The award recipient not only sells the products of cutting-edge technology, but also participates in the development of product lines and marketing plans on a national or even international scale.

AFFIRMATIVE ACTION – *BEYA, MIRS*

This employee has demonstrated efforts to promote affirmative action in his or her organization or small business through advancement in education, job promotion, small business development, and community activities. Successful candidates may lead small business purchasing and support small business development and human resource initiatives.

ENTREPRENEUR – *BEYA, MIRS*

This nominee owns 50 percent or more of a thriving, minority-owned scientific, engineering, or technical company, or a significant percentage of a majority firm, with strong financial growth and more than 10 employees.

SENIOR INVESTIGATOR – *MIRS*

The candidate works in research and development and is a consistent leader in advancing basic science knowledge or discovering, developing, and implementing entirely new technologies. The effects of this person's work radiate out into the product line, changing the way we live and work.

SENIOR TECHNOLOGY FELLOW – *MIRS*

The candidate for this award works in R&D and translates basic science discoveries into inventions. This winner dreams up new devices and processes using the research labs' discoveries and leads R&D teams.

CORPORATE RESPONSIBILITY – *WOC*

This nominee is an innovator in the delivery of benefits to under-represented communities through corporate largess. This candidate bolsters the corporate resolve to move mountains on behalf of community improvement.

Through her work, her corporation makes major commitments to provide technology tools and educational services for minority youth and adults and to put budgetary backbone into community development efforts.

MANAGERIAL LEADERSHIP – *WOC*

This honor goes to a person whose accomplishments in leading and managing a laboratory, a company, or a significant part of a technology enterprise make her a standout. The committee is looking for a person whose career choices go beyond what are considered traditional roles for women.

NEW MEDIA/IT LEADERSHIP – *WOC*

This nominee is a person working in Internet media who has a driving role in either the development of new technology or the management of technical facilities.

TECHNICAL INNOVATION – *WOC*

This nominee invents a new product, device, or process; leads technology development teams; or develops new ways to use the product or process. She also serves as a stereotype-breaking role model for women in technology.

RESEARCH LEADERSHIP – *WOC, MIRS*

This woman works in research and development and is a consistent leader in discovering, developing, and implementing new technologies. Her effects radiate out into the product line, changing the way people live and work.

EXECUTIVE SUBCOMMITTEE'S DISCRETIONARY AWARDS

These awards represent the subcommittee's view on certain nominees whose accomplishments distinguish them far beyond their individual disciplines. Each of these awards represents a recognition of high merit, broad effect on people in many disciplines, and value to society as a whole. Nominations are not accepted for these awards.

- The Black Engineer of the Year Award
- The Deans' Award
- The Chairman's Award
- Lifetime Achievement Award
- Visionary Award
- Alumni of the Year Award
- Special Recognition Award
- Pioneer Award
- Scientist of the Year Award
- Technologist of the Year Award

MAGAZINE RECOGNITION CRITERIA

TOP BLACK ENTREPRENEURS

The criteria for selection include the following:

- The entrepreneur nominated must own 51 percent or more of the company.
- The company must have 100 or more employees and revenues of \$10 million or more.
- The company must be in the field of information technology.

SCIENCE SPECTRUM TRAILBLAZERS

Science Spectrum Trailblazers are minority men and women actively creating new paths for others in science, research, technology, and development. Some are experienced executives who continuously seek innovative products or lines of thought, some are breaking new ground at the midpoint of their careers, and others are recent grads who show pioneering promise. But regardless of their career point, they distinguish themselves by constantly setting their sights higher, striving to innovate, and opening doors for others.

TECHNOLOGY RISING STARS

The Rising Stars are young minority women who are helping to shape technology for the future.

TECHNOLOGY ALL-STARS

The Technology All-Stars are accomplished women of color at

an advanced stage of their careers that have demonstrated excellence at work and in their communities.

HBCU DISTINGUISHED ALUMNI

America's Historically Black Colleges and Universities (HBCUs)—annual producers of more than one-third of the nation's Black engineers—continue to turn out success stories, as they have for more than 150 years. Featured in the *US Black Engineer & Information Technology* magazine (Deans Edition), this list recognizes highly successful HBCU graduates in engineering, science, or technology who deserve national recognition.

MOST IMPORTANT BLACKS IN TECHNOLOGY

Considerations for selection include the following:

- Significance of the candidate's innovations in technology or business.
- Level of commitment to the growth of the Black community, or improvement of society in general, in engineering, technology, science, education, or business.
- Level of responsibility in the workplace.
- Amount of public exposure the candidate's work on the job has received.
- Honors the candidate has received for work on the job or in the community.

- The candidate's level of involvement in Black organizations.

MOST IMPORTANT HISPANICS IN TECHNOLOGY AND BUSINESS

Considerations for selection include the following:

- Significance of the candidate's innovations in technology or business.
- Level of commitment to the growth of the Hispanic community, or improvement of society in general, in engineering, technology, science, education, or business.
- Level of responsibility in the workplace.
- Amount of public exposure the candidate's work on the job has received.
- Honors the candidate has received for work on the job or in the community.
- The candidate's level of involvement in Hispanic organizations.

MODERN-DAY TECHNOLOGY LEADERS

These awardees are bright, young, up-and-coming women and men who are shaping the future of engineering, science, and technology. They are honored at a special recognition event during the Black Engineer of the Year Awards Conference.

OTHER INFORMATION

In all categories, letters of recommendation from managers and executives weigh heavily in the committee's consideration of the nominee's achievements. Descriptions of the scope of the nominee's responsibilities, effect of his or her achievements on the organization or facility, breadth of community outreach activities, and effect on other minorities seeking science and technology careers are very important.

Letters by community leaders and other interested parties will also be considered.

Please send me additional information about _____ Conference.

If you wish to make additional nominations, please duplicate this form.

Send completed Recognition Application to:

Career Communications Group Inc.

Attn: Nominations

729 E. Pratt Street, 5th Floor

Baltimore, MD 21202

We will keep your completed nomination package on file for two years. Nominees may be considered for future CCG events. **Please provide one complete nomination package for each conference.**

For more information about our recognition events or nominations, please visit us at *www.beya.org*, *www.womenofcolor.net*, and *www.ccgmag.com/emerald*, or call (410) 244-7101.